

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Cumberland County College County: Cumberland
Employee Organization: Management Team Association Employees in Unit: 36
Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,414,527	\$1,366,498
Item 2 Increment		
Item 3 Longevity		
Item 4 Educational Attainment	\$750	\$500
Item 5 Promotions/Reclassification		\$10,000
Item 6 Tuition Reimbursement	\$15,000	\$15,000
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,430,277 (Total)	\$1,391,998 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,430,277				
Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016		
Percent Increase	2.0%	0.0%	2.0%		
Total cost of increase ..	\$26,892	\$0	\$27,868		
Total base salary (successor agreement)	\$1,418,890	\$1,418,890	\$1,446,758		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.30
Dollar Impact (average per year over term of agreement)	\$18,253.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$424,812	\$522,947				
Employee Contributions	\$61,325	\$100,361				
Prescription	\$115,273	\$143,331				
Dental	\$16,736	\$22,237				
Vision ..	\$5,660	\$12,195				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Rosemarie Fiscus
Print Name
[Signature]
Signature

Title:

Director HR

Date:

7/27/15